

Heifers from weaning age to 6 months

Chore	Daily	Weekly	Monthly	Personnel	time	labor cost (\$)	RF	Outcome	Consequence
FEEDING									
Mixing/Prep.	1X			owner/manager well trained employee	20-30min	3.5	5	attention to ingredients maintained equipment attention to inventory reduced health costs attention to forage quality attention to biosecurity	poor nutrition poor growth disease transfer vet costs wasted product
Feeding	2X			owner/manager trained employee	1.5min/hd	0.23/hd	3	properly feed heifers timely feed heifers observed health status observed intake observed bedding condition continual inventory check	inconsistently fed heifers poor health slow growth too rapid growth poor environment vet costs wasted product
Inventory		1X		owner/manager well trained employee	10 min		2	always stocked maintain product quality cost effective	run out of product expensive substitute used time lost looking
CLEANING/BEDDING		1X	1X	trained employee	1 min/hd		3	clean environment healthy animals maintained facilities pleasant work environment	unhealthy animals vet costs maintenance costs poor appearance
WALK THROUGH HEALTH CHECKS		1X	1X	owner/manager			5	identify problems early reduced vet costs healthy animals	unhealthy animals costly problems slow growing animals reduced production
general appearance vaccinations									
WEIGHT/GROWTH CHECKS			1X	owner/manager well trained employee			3	determine heifer growth identify health problems identify poor doers develop workable animals	unidentified poor doers economic loss unworkable animals
RECORD KEEPING		1X		owner/manager well trained employee			4	stay current better management decisions improved problem-solving better financial control better animal monitoring ration quality control	poor decision-making loss of financial control management problems
inventory growth records health records employee records facility records feed/forage sampling									
REPAIRS & MAINTENANCE	1X	1X	1X	owner/manager all employees			all	well maintained facility pride in work environment safe working environment safe for animals maintain value	poor facility poor working conditions high employee turn-over unsafe environment loss of property value
PERSONNEL/GENERAL MANAGEMENT				owner/manager all employees			5	properly trained employees increased working knowledge team work environment pride attend workshops, seminars better, smoother operation coordinated work efforts	untrained employees chores done incorrectly large financial loss unproductive wages paid unsafe employees high employee turn-over duplication of work efforts management problems
training advertising communications	1X	1X	1X						

