

## **Unit 3: Education and training – meeting the needs of the new workers**

New employees need to possess a certain level of education and training to be able to be more productive in the work place. Opportunities might be available but the new employees do not possess the education and training requirements that they need in order to perform well on the job.

1. Determine current education and training needs that new employees have so that they are more competitive on meet the current needs of the employers.
2. Determine the education training competences employers need but are not that are not available in the new employee population.
3. Develop and implement strategies to provide new employees with the education and training competences that are demanded by employers but are not available in the new employees' population.

### **Exercise: Assessing the Education needs of new employees**

What are the education and training needs of new by employees?

What education and training competences employers need that are not found in the new worker population?

Is there a need to develop and implement programs to provide new workers with education and training competences that employers need?

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